

HB309 INTRODUCED



1 3OPREE-1

2 By Representatives Pettus, Moore (P), Stringer, Wood (R),

3 Bedsole, Woods, Brown, Marques, Oliver, Sorrells, Hurst,

4 McCampbell, Sells, Standridge, Crawford, Clouse, Ingram,

5 Faulkner, Kitchens, Colvin, Shedd, Lee, Starnes, Hammett,

6 Treadaway, Rehm, Wood (D), Paramore, Yarbrough, Butler,

7 Rigsby, Daniels, Bolton, Kirkland, Fincher, Underwood, Wilcox,

8 Stadthagen, Shaver, Gray, Morris, Estes, Hill, Jackson, Lamb,

9 Cole, Lipscomb, Harrison, Rogers, Bracy, Holk-Jones, Givens,

10 Warren

11 RFD: Ways and Means General Fund

12 First Read: 13-Apr-23

13



1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

SYNOPSIS:

This bill would provide for a salary adjustment for certain law enforcement officers employed by the Department of Public Safety of the Alabama State Law Enforcement Agency.

A BILL
TO BE ENTITLED
AN ACT

Relating to the Department of Public Safety of the Alabama State Law Enforcement Agency; to provide for salary increases for certain law enforcement officers employed by the agency.

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. (a) Effective with the first payday on or after September 1, 2023:

(1) The annual salary for each state trooper trainee employed by the Department of Public Safety of the Alabama State Law Enforcement Agency shall be fixed at the corresponding step in pay grade 77 of the pay plan of the State Personnel Department.

(2) The annual salary for each state trooper employed by the Department of Public Safety of the Alabama State Law



HB309 INTRODUCED

29 Enforcement Agency shall be fixed at the corresponding step in
30 pay grade 79 of the pay plan of the State Personnel
31 Department.

32 (3) The salary for each senior state trooper employed
33 by the Department of Public Safety of the Alabama State Law
34 Enforcement Agency shall be fixed at the corresponding step in
35 pay grade 81 of the pay plan of the State Personnel
36 Department.

37 (4) The salary for each corporal employed by the
38 Department of Public Safety of the Alabama State Law
39 Enforcement Agency shall be fixed at the corresponding step in
40 pay grade 82 of the pay plan of the State Personnel
41 Department. In addition, each corporal shall receive a
42 one-step salary increase.

43 (5) The salary for each sergeant employed by the
44 Department of Public Safety of the Alabama State Law
45 Enforcement Agency shall be fixed at the corresponding step in
46 pay grade 83 of the pay plan of the State Personnel
47 Department.

48 (6) The salary for each lieutenant employed by the
49 Department of Public Safety of the Alabama State Law
50 Enforcement Agency shall be fixed at the corresponding step in
51 pay grade 84 of the pay plan of the State Personnel
52 Department. In addition, each lieutenant shall receive a
53 one-step salary increase.

54 (7) The salary for each captain employed by the
55 Department of Public Safety of the Alabama State Law
56 Enforcement Agency shall be fixed at the corresponding step in



HB309 INTRODUCED

57 pay grade 85 of the pay plan of the State Personnel
58 Department. In addition, each captain shall receive a one-step
59 salary increase.

60 (b) The salary adjustments and increases provided in
61 this section shall not affect normal annual merit raise
62 considerations.

63 (c) The Director of the State Personnel Department
64 shall revise the classifications, grades, schedule of rates,
65 and ranges set forth in subsection (a) to reflect the
66 increases.

67 (d) The Director of the State Personnel Department
68 shall ensure that the revised classifications, grades,
69 schedule of rates, and ranges set forth in subsection (a) shall
70 be applicable to both current and future arresting officers
71 and other comparable classifications employed by the
72 Department of Public Safety of the Alabama State Law
73 Enforcement Agency and shall send the revised classifications,
74 grades, schedule of rates, and ranges to the state Comptroller
75 who shall issue warrants in accordance therewith.

76 Section 2. This act shall become effective immediately
77 following its passage and approval by the Governor, or its
78 otherwise becoming law.