

1 OZIQGC-1

| 2 | By Representatives Hulsey, Ledbetter, Robertson, Pettus,      |
|---|---|
| 3 | Treadaway, Colvin, Kitchens, Bolton, Faulkner, Kiel,          |
| 4 | Stadthagen, Simpson, Shirey, Lamb, Gidley, Holk-Jones, Lomax, |
| 5 | Givens, Tillman, Sellers, DuBose, Bedsole, Shaw, Rogers,      |
| 6 | Rigsby, Woods, Almond, McCampbell, Stubbs, Starnes, Daniels,  |
| 7 | Hall, Wood (D), Stringer                                      |
| 8 | RFD: Public Safety and Homeland Security                      |
| 9 | First Read: 20-Apr-23   |
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| 4  | SYNOPSIS:   |
| 5  | Under existing law, a law enforcement officer                 |
| 6  | must successfully complete 12 hours of continuing             |
| 7  | education training approved by the Alabama Peace              |
| 8  | Officers' Standards and Training Commission.                  |
| 9  | This bill would require the Alabama Peace                     |
| 10 | Officers' Standards and Training Commission to                |
| 11 | collaborate with a nonprofit company to provide annual        |
| 12 | training about interacting with individuals with              |
| 13 | sensory needs or invisible disabilities.                      |
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| 16 | A BILL  |
| 17 | TO BE ENTITLED  |
| 18 | AN ACT  |
| 19 |   |
| 20 | Relating to law enforcement training; to require each         |
| 21 | law enforcement officer to undergo annual training related to |
| 22 | individuals with certain sensory needs or invisible           |
| 23 | disabilities; and to provide that the Alabama Peace Officers' |
| 24 | Standards and Training Commission shall collaborate with a    |
| 25 | nonprofit company to provide the training.                    |
| 26 | BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:                  |
| 27 | Section 1. (a)(1) Beginning January 1, 2024, the              |
| 28 | Alabama Peace Officers' Standards and Training Commission     |

## HB356 INTRODUCED



29 shall require each law enforcement officer, as part of the 30 continuing education course requirement under Section 31 36-21-51, Code of Alabama 1975, to annually complete one hour 32 of training on interacting with individuals with sensory needs 33 or invisible disabilities.

34 (2) The commission shall collaborate with a nonprofit 35 company that provides training on individuals with sensory 36 needs or invisible disabilities to administer the training 37 required by this subsection. The company shall provide the 38 required training related to individuals with sensory needs or 39 invisible disabilities without compensation. The training may 40 be provided in person or online.

(b) (1) The commission shall review each law enforcement agency's compliance with this act in the same manner that the commission reviews compliance with other continuing education requirements.

45 (2) The commission shall ensure that the company chosen 46 to administer the training annually reviews and updates the 47 training to include changes and trends relating to individuals 48 with sensory needs or invisible disabilities.

49 (c) The commission may adopt rules for the50 implementation and administration of this act.

51 Section 2. This act shall become effective on January 52 1, 2024, following its passage and approval by the Governor, 53 or its otherwise becoming law.