

SB140 INTRODUCED



1 U8TRGX-1
2 By Senator Shelnett
3 RFD: Finance and Taxation Education
4 First Read: 23-Mar-23
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SYNOPSIS:

Under existing law, a local board of education is required to adopt policies providing for certain salary deductions for its employees.

This bill would require local boards of education to adopt policies to provide for deductions from employee salaries for the membership dues of professional educators' associations.

A BILL
TO BE ENTITLED
AN ACT

Relating to public education; to amend Section 16-22-6, Code of Alabama 1975; to provide for salary deductions for membership dues of professional educators' associations.

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. Section 16-22-6, Code of Alabama 1975, is amended to read as follows:

"§16-22-6

(a) (1) Each local board of education and certain postsecondary institutions shall adopt policies or regulations which will provide for deductions from salaries of its employees or groups of employees whenever a request is



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29 presented to the board or postsecondary institution by the
30 employees or groups. The deductions shall be made from
31 salaries earned in at least nine different pay periods and
32 shall be remitted to the appropriate company, association, or
33 organization as specified by the employees within 10 days
34 following each deduction. The deductions may be made for, but
35 not be limited to, savings plans, tax sheltered annuities, the
36 Public Employees' Individual Retirement Account Fund,
37 membership dues, voluntary contributions, and group insurance
38 premiums. Deductions for membership dues and voluntary
39 contributions shall be made based upon membership lists and
40 forms provided by the employees' organization. ~~Such~~ The lists
41 ~~are to~~ should be corrected, updated, and returned to the
42 employees' designated ~~organization(s)~~ organization not later
43 than November 10 of each school year. The ~~1982-83~~ membership
44 dues and voluntary contribution authorized, with appropriate
45 yearly adjustments, shall be deducted for each succeeding year
46 unless the employee revokes the deductions in writing on or
47 before September 15 of that year. Voluntary contributions may
48 be revoked by giving a 30-day notice in writing. New
49 authorizations for deduction of dues, voluntary contributions,
50 or employee savings plans, ~~must~~ shall be submitted to the
51 payroll office and deductions shall begin with the pay period
52 next following the receipt of authorization. Upon termination
53 of employment, amounts owed under the authorization of the
54 employee shall be deducted from the employee's final pay due.
55 With the exception of membership dues and voluntary
56 contributions, the board or postsecondary institution shall



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57 not be required to make more than one remittance of amounts
58 deducted during a pay period for a separate type of deduction.
59 Health insurance, life insurance, and tax sheltered annuities
60 shall be interpreted as separate types of deductions. When
61 amounts have been correctly deducted and remitted by the board
62 or postsecondary institution, the board or postsecondary
63 institution shall bear no further responsibility or liability
64 for subsequent transactions. No board or postsecondary
65 institution shall be liable for any error when acting in good
66 faith pursuant to this section.

67 (2) For the purposes of this section, membership dues
68 include membership dues paid to professional educators'
69 associations.

70 (b) This section shall not apply to any four-year
71 postsecondary institution."

72 Section 2. This act shall become effective on the first
73 day of the third month following its passage and approval by
74 the Governor, or its otherwise becoming law.