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2 By Senators Orr, Chesteen

3 RFD: Education Policy

4 First Read: 07-Mar-23



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4 SYNOPSIS:

5 This bill would establish the Interstate Teacher 6 Mobility Compact.

This bill would facilitate the mobility of P-12 licensed teachers across state lines and among compact member states.

This bill would authorize state licensing authorities in compact states, which would include the State Department of Education, to legally recognize, in a manner consistent with terms of the compact, teachers licensed within those states.

This bill would provide eligibility requirements for licensed teachers to teach pursuant to the compact.

This bill would provide accommodations for licensed teachers who are active duty personnel and their spouses.

This bill would provide for a coordinated licensure database for reporting licensure, investigative information, and disciplinary actions.

This bill would establish the Interstate Teacher Mobility Compact Commission, and would provide for membership, powers, and duties.

This bill would also provide for the rulemaking functions of the commission, oversight of the compact, enforcement of the compact, default procedures, dispute





29	resolution, withdrawal of compact states, and
30	amendments to the compact.
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33	A BILL
34	TO BE ENTITLED
35	AN ACT
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37	Relating to the mobility of P-12 teachers; to provide
38	and adopt the Interstate Teacher Mobility Compact to allow
39	licensed teachers to practice among compact states in a
40	limited manner; to provide eligibility requirements for
41	licensed teachers to teach pursuant to the compact; to provide
42	for a coordinated licensure information system, joint
43	investigations, and disciplinary actions; to establish the
44	Interstate Teacher Mobility Compact Commission, and provide
45	for membership, powers, duties, and rulemaking functions of
46	the commission; and to provide for oversight of the compact,
47	enforcement of the compact, default procedures, dispute
48	resolution, withdrawal of compact states, and amendments to
49	the compact.
50	BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:
51	Section 1. Purpose.
52	(a) The purpose of this compact is to facilitate the
53	mobility of teachers across the member states, with the goal
54	of supporting teachers through a new pathway to licensure.
55	Through this compact, the member states seek to establish a



- 56 collective regulatory framework that expedites and enhances
- 57 the ability of teachers to move across state lines.
- (b) This compact is intended to achieve all of the
- following objectives and should be interpreted accordingly.
- The member states hereby ratify the same intentions by
- 61 subscribing hereto.
- (1) Create a streamlined pathway to licensure mobility
- for teachers.
- (2) Support the relocation of eligible military spouses.
- (3) Facilitate and enhance the exchange of licensure,
- 66 investigative, and disciplinary information between the member
- 67 states.
- (4) Enhance the power of state and district level
- 69 education officials to hire qualified, competent teachers by
- 70 removing barriers to the employment of out-of-state teachers.
- 71 (5) Support the retention of teachers in the profession
- 72 by removing barriers to relicensure in a new state.
- 73 (6) Maintain state sovereignty in the regulation of the teaching
- 74 profession.
- 75 Section 2. Definitions.
- As used in this compact, and except as otherwise
- 77 provided, the following definitions shall govern the terms
- 78 herein:
- 79 (1) ACTIVE MILITARY MEMBER. Any individual with full-time
- 80 duty status in the Armed Forces of the United States,
- 81 including members of the National Guard and Reserve.
- 82 (2) ADVERSE ACTION. Any limitation or restriction imposed
- by a member state's licensing authority, such as revocation,

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suspension, reprimand, probation, or limitation on the licensee's ability to work as a teacher.

- 86 (3) BYLAWS. Those bylaws established by the commission.
  - (4) CAREER AND TECHNICAL EDUCATION LICENSE. A current, valid authorization issued by a member state's licensing authority allowing an individual to serve as a teacher in P-12 public educational settings in a specific career and technical education area.
    - (5) CHARTER MEMBER STATES. A member state that has enacted legislation to adopt this compact where such legislation predates the initial meeting of the commission after the effective date of the compact.
  - (6) COMMISSION. The interstate administrative body which membership consists of delegates of all states that have enacted this compact, and which is known as the Interstate Teacher Mobility Compact Commission.
    - (7) COMMISSIONER. The delegate of a member state.
  - (8) ELIGIBLE LICENSE. A license to engage in the teaching profession which requires at least a bachelor's degree and the completion of a state approved program for teacher licensure.
- 104 (9) ELIGIBLE MILITARY SPOUSE. The spouse of any
  105 individual in full-time duty status in the active Armed Forces
  106 of the United States including members of the National Guard
  107 and Reserve moving as a result of a military mission or
  108 military career progression requirements or are on their
  109 terminal move as a result of separation or retirement (to
  110 include surviving spouses of deceased military members).



- 111 (10) EXECUTIVE COMMITTEE. A group of commissioners
  112 elected or appointed to act on behalf of, and within the
  113 powers granted to them by, the commission as provided for
- (11) LICENSING AUTHORITY. An official, agency, board, or other entity of a state that is responsible for the licensing and regulation of teachers authorized to teach in P-12 public
- 118 educational settings.

herein.

- 119 (12) MEMBER STATE. Any state that has adopted this 120 compact, including all agencies and officials of that state.
- 121 (13) RECEIVING STATE. Any state where a teacher has
  122 applied for licensure under this compact.
- 123 (14) RULE. Any regulation adopted by the commission under 124 this compact, which shall have the force of law in each member 125 state.
- 126 (15) STATE. A state, territory, or possession of the 127 United States, and the District of Columbia.
- 128 (16) STATE PRACTICE LAWS. A member state's laws, rules,
  129 and regulations that govern the teaching profession, define
  130 the scope of the profession, and create the methods and
  131 grounds for imposing discipline.
- 132 (17) STATE SPECIFIC REQUIREMENTS. A requirement for
  133 licensure covered in coursework or examination that includes
  134 content of unique interest to the state.
- 135 (18) TEACHER. An individual who currently holds an
  136 authorization from a member state that forms the basis for
  137 employment in the P-12 public schools of the state to provide

- instruction in a specific subject area, grade level, or student population.
- 140 (19) UNENCUMBERED LICENSE. A current, valid authorization issued
  141 by a member state's licensing authority allowing an individual to
  142 serve as a teacher in P-12 public educational settings. An
  143 unencumbered license is not a restricted, probationary, provisional,
  144 substitute, or temporary credential.
- Section 3. Licensure under the compact.
- 146 (a) Licensure under this compact pertains only to the
  147 initial grant of a license by the receiving state. Nothing
  148 herein applies to any subsequent or ongoing compliance
  149 requirements that a receiving state might require for
  150 teachers.
- 151 (b) Each member state, in accordance with the rules of 152 the commission, shall define, compile, and update as 153 necessary, a list of eligible licenses and career and 154 technical education licenses that the member state is willing 155 to consider for equivalency under this compact and provide the 156 list to the commission. The list shall include those licenses 157 that a receiving state is willing to grant to teachers from 158 other member states, pending a determination of equivalency by 159 the receiving state's licensing authority.
- (c) Upon the receipt of an application for licensure by a teacher holding an unencumbered eligible license, the receiving state shall determine which of the receiving state's eligible licenses the teacher is qualified to hold and shall grant the license or licenses to the applicant. The determination shall be made in the sole discretion of the



receiving state's licensing authority and may include a

determination that the applicant is not eligible for any of

the receiving state's eligible licenses. For all teachers who

hold an unencumbered license, the receiving state shall grant

one or more unencumbered licenses that, in the receiving

state's sole discretion, are equivalent to the licenses held

by the teacher in any other member state.

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- (d) For active military members and eligible military spouses who hold a license that is not unencumbered, the receiving state shall grant an equivalent license or licenses that, in the receiving state's sole discretion, is equivalent to the license or licenses held by the teacher in any other member state, except where the receiving state does not have an equivalent license.
- 180 (e) For a teacher holding an unencumbered career and technical 181 education license, the receiving state shall grant an unencumbered 182 license equivalent to the career and technical education license held 183 by the applying teacher and issued by another member state, as 184 determined by the receiving state in its sole discretion, except 185 where a career and technical education teacher does not hold a 186 bachelor's degree and the receiving state requires a bachelor's 187 degree for licenses to teach career and technical education. A 188 receiving state may require career and technical education teachers to meet state industry recognized requirements, if required by law in 189 190 the receiving state.
- 191 Section 4. Licensure not under the compact.
- 192 (a) Except as provided in Section 3, nothing in this
  193 compact shall be construed to limit or inhibit the power of a



- member state to regulate licensure or endorsements overseen by the member state's licensing authority.
- 196 (b) When a teacher is required to renew a license
  197 received pursuant to this compact, the state granting the
  198 license may require the teacher to complete state specific
  199 requirements as a condition of licensure renewal or
  200 advancement in that state.
- 201 (c) For the purposes of determining compensation, a
  202 receiving state may require additional information from
  203 teachers receiving a license under this compact.
- (d) Nothing in this compact shall be construed to limit
  the power of a member state to control and maintain ownership
  of its information pertaining to teachers, or limit the
  application of a member state's laws or regulations governing
  the ownership, use, or dissemination of information pertaining
  to teachers.
- 210 (e) Nothing in this compact shall be construed to
  211 invalidate or alter any existing agreement or other
  212 cooperative arrangement which a member state may already be a
  213 party to, or limit the ability of a member state to
  214 participate in any future agreement or other cooperative
  215 arrangement to do any of the following:
- 216 (1) Award teaching licenses or other benefits based on 217 additional professional credentials including, but not limited 218 to, national board certification.
- 219 (2) Participate in the exchange of names of teachers 220 whose license has been subject to an adverse action by a 221 member state.



- 222 (3) Participate in any agreement or cooperative 223 arrangement with a nonmember state.
- Section 5. Teacher qualifications and requirements for licensure under the compact.
- 226 (a) Except as provided for active military members or
  227 eligible military spouses in subsection (d) of Section 3, a
  228 teacher may only be eligible to receive a license under this
  229 compact where that teacher holds an unencumbered license in a
  230 member state.
- 231 (b) A teacher eligible to receive a license under this
  232 compact, unless otherwise provided for herein, shall do all of
  233 the following:
- 234 (1) Upon his or her application to receive a license 235 under this compact, undergo a criminal background check in the 236 receiving state in accordance with the laws and regulations of 237 the receiving state.
- 238 (2) Provide the receiving state with information in addition to 239 the information required for licensure for the purposes of 240 determining compensation, if applicable.
- Section 6. Discipline and adverse actions.
- 242 (a) Nothing in this compact shall be deemed or construed 243 to limit the authority of a member state to investigate or 244 impose disciplinary measures on teachers according to the 245 state practice laws thereof.
- 246 (b) Member states may receive, and shall provide, files 247 and information regarding the investigation and discipline, if 248 any, of teachers in other member states upon request. Any 249 member state receiving the information or files shall protect



- 250 and maintain the security and confidentiality thereof, in at
- 251 least the same manner that the member state maintains its own
- 252 investigatory or disciplinary files and information. Prior to
- 253 disclosing any disciplinary or investigatory information
- received from another member state, the disclosing state shall
- 255 communicate its intention and purpose for the disclosure to
- 256 the member state which originally provided that information.
- 257 Section 7. Establishment of the Interstate Teacher
- 258 Mobility Compact Commission.
- 259 (a) The compact member states hereby create and establish
- 260 a joint public agency known as the Interstate Teacher Mobility
- 261 Compact Commission:
- 262 (1) The commission is a joint interstate governmental
- 263 agency comprised of states that have enacted this compact.
- 264 (2) Nothing in this compact shall be construed to be a
- 265 waiver of sovereign immunity.
- 266 (b) Membership, voting, and meetings.
- 267 (1) Each member state shall have and be limited to one
- delegate to the commission, who shall be given the title of
- 269 commissioner.
- 270 (2) The commissioner shall be the primary administrative
- 271 officer of the state licensing authority or their designee.
- 272 (3) Any commissioner may be removed or suspended from
- 273 office as provided by the law of the state from which the
- 274 commissioner is appointed.
- 275 (4) The member state shall fill any vacancy occurring in
- the commission within 90 days.



- the adoption of rules and creation of bylaws and shall otherwise have an opportunity to participate in the business and affairs of the commission. A commissioner shall vote in person or by other means as provided in the bylaws. The bylaws may provide for commissioners' participation in meetings by telephone or other means of communication.
- 284 (6) The commission shall meet at least once during each calendar year. Additional meetings shall be held as set forth in the bylaws.
- 287 (7) The commission shall establish by rule a term of office for commissioners.
- 289 (c) The commission shall have all of the following powers 290 and duties:
  - (1) Establish a code of ethics for the commission.
  - (2) Establish the fiscal year of the commission.
- 293 (3) Establish bylaws for the commission.

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- 294 (4) Maintain financial records in accordance with the 295 bylaws of the commission.
- 296 (5) Meet and take any actions as are consistent with this 297 compact, the bylaws, and rules of the commission.
- 298 (6) Adopt uniform rules to implement and administer this
  299 compact. The rules shall have the force and effect of law and
  300 shall be binding in all member states. In the event the
  301 commission exercises its rulemaking authority in a manner that
  302 is beyond the scope of the purposes of the compact, or the
  303 powers granted hereunder, then the action by the commission
  304 shall be invalid and have no force and effect of law.



- 305 (7) Bring and prosecute legal proceedings or actions in 306 the name of the commission, provided that the standing of any 307 member state licensing authority to sue or be sued under 308 applicable law shall not be affected.
  - (8) Purchase and maintain insurance and bonds.
- 310 (9) Borrow, accept, or contract for services of personnel 311 including, but not limited to, employees of a member state, or 312 an associated nongovernmental organization that is open to 313 membership by all states.
- (10) Hire employees, elect or appoint officers, fix
  compensation, define duties, grant such individuals
  appropriate authority to carry out the purposes of the
  compact, and establish the commission's personnel policies and
  programs relating to conflicts of interest, qualifications of
  personnel, and other related personnel matters.
- 320 (11) Lease, purchase, accept appropriate gifts or 321 donations of, or otherwise own, hold, improve, or use, any 322 property, real, personal, or mixed, provided that at all times 323 the commission shall avoid any appearance of impropriety.
- 324 (12) Sell, convey, mortgage, pledge, lease, exchange,
  325 abandon, or otherwise dispose of any property, real, personal,
  326 or mixed.
- 327 (13) Establish a budget and make expenditures.
- 328 (14) Borrow money.

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329 (15) Appoint committees, including standing committees 330 composed of members and other interested individuals as may be 331 designated in this compact, rules, or bylaws.



- 332 (16) Provide and receive information from, and cooperate with, law enforcement agencies.
- 334 (17) Establish and elect an executive committee.
- 335 (18) Establish and develop a charter for an executive 336 information governance committee to advise on facilitating 337 exchange of information, use of information, data privacy, and 338 technical support needs, and provide reports as needed.
- 339 (19) Perform other functions as may be necessary or 340 appropriate to achieve the purposes of this compact consistent 341 with the state regulation of teacher licensure.
- 342 (20) Determine whether a state's adopted language is 343 materially different from the model compact language such that 344 the state would not qualify for participation in the compact.
  - (d) The executive committee of the compact commission.
- 346 (1) The executive committee may act on behalf of the 347 commission according to the terms of this compact.

- 348 (2) The executive committee shall be composed of the following eight voting members:
- a. The commission chair, vice chair, and treasurer.
- 351 b. Five members who are elected by the commission from 352 the current membership, including the following:
- 1. Four voting members representing geographic regions in accordance with commission rules.
- 2. One at-large voting member in accordance with commission rules.
- 357 (3) The commission may add or remove members of the executive committee as provided in commission rules.



- 359 (4) The executive committee shall meet at least once annually.
- 361 (5) The executive committee shall have the following duties and responsibilities:
- a. Recommend to the entire commission changes to the rules or bylaws, changes to the compact legislation, fees paid by compact member states including annual dues and any compact fee charged by the member states on behalf of the commission.
- 367 b. Ensure commission administration services are appropriately provided, contractual or otherwise.
- 369 c. Prepare and recommend the budget.
- 370 d. Maintain financial records on behalf of the 371 commission.
- e. Monitor compliance of member states and provide reports to the commission.
- f. Perform other duties as provided in rules or bylaws.
- 375 (6) Meetings of the commission.
- a. All meetings shall be open to the public, and public notice of meetings shall be given in accordance with commission bylaws.
- 379 b. The commission or the executive committee or other 380 committees of the commission may convene in a closed, 381 nonpublic meeting if the commission or executive committee or 382 other committees of the commission must discuss any of the
- 383 following:
- 1. Noncompliance of a member state with its obligations under the compact.



- 386 2. The employment, compensation, discipline, or other
- 387 matters, practices, or procedures related to specific
- 388 employees or other matters related to the commission's
- internal personnel practices and procedures.
- 390 3. Current, threatened, or reasonably anticipated
- 391 litigation.
- 392 4. Negotiation of contracts for the purchase, lease, or
- 393 sale of goods, services, or real estate.
- 394 5. Accusing any individual of a crime or formally
- 395 censuring any individual.
- 396 6. Disclosure of trade secrets or commercial or financial
- information that is privileged or confidential.
- 7. Disclosure of information of a personal nature where
- 399 disclosure would constitute a clearly unwarranted invasion of
- 400 personal privacy.
- 401 8. Disclosure of investigative records compiled for law
- 402 enforcement purposes.
- 9. Disclosure of information related to any investigative
- 404 reports prepared by or on behalf of or for use of the
- 405 commission or other committee charged with responsibility of
- 406 investigation or determination of compliance issues pursuant
- 407 to the compact.
- 408 10. Matters specifically exempted from disclosure by
- 409 federal or member state statute.
- 410 11. Other matters as set forth by commission bylaws and
- 411 rules.
- 412 c. If a meeting, or portion of a meeting, is closed
- 413 pursuant to this subdivision, the commission's legal counsel



- or designee shall certify that the meeting may be closed and shall reference each relevant exempting provision.
- 416 d. The commission shall keep minutes of commission 417 meetings and shall provide a full and accurate summary of 418 actions taken, and the reasons therefore, including a 419 description of the views expressed. All documents considered 420 in connection with an action shall be identified in the 421 minutes. All minutes and documents of a closed meeting shall 422 remain under seal, subject to release by a majority vote of the commission or order of a court of competent jurisdiction. 423
  - (7) Financing of the commission.

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- a. The commission shall pay, or provide for the payment of, the reasonable expenses of its establishment, organization, and ongoing activities.
  - b. The commission may accept all appropriate donations and grants of money, equipment, supplies, materials, and services, and receive, utilize, and dispose of the same, provided that at all times the commission shall avoid any appearance of impropriety or conflict of interest.
  - c. The commission may levy on and collect an annual assessment from each member state or impose fees on other parties to cover the cost of the operations and activities of the commission, in accordance with the commission rules.
- d. The commission shall not incur obligations of any kind prior to securing the funds adequate to meet the same; nor shall the commission pledge the credit of any of the member states, except by and with the authority of the member state.

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e. The commission shall keep accurate accounts of all receipts and disbursements. The receipts and disbursements of the commission shall be subject to accounting procedures established under commission bylaws. All receipts and disbursements of funds of the commission shall be reviewed annually in accordance with commission bylaws, and a report of the review shall be included in and become part of the annual report of the commission.

- (8) Qualified immunity, defense, and indemnification.
- a. The members, officers, executive director, employees, and representatives of the commission shall be immune from suit and liability, either personally or in their official capacity, for any claim for damage to or loss of property or personal injury or other civil liability caused by or arising out of any actual or alleged act, error, or omission that occurred, or that the individual against whom the claim is made had a reasonable basis for believing occurred within the scope of commission employment, duties, or responsibilities; provided that nothing in this paragraph shall be construed to protect any individual from suit or liability for any damage, loss, injury, or liability caused by the intentional or willful or wanton misconduct of that individual.
- b. The commission shall defend any member, officer, executive director, employee, or representative of the commission in any civil action seeking to impose liability arising out of any actual or alleged act, error, or omission that occurred within the scope of commission employment, duties, or responsibilities, or that the individual against



whom the claim is made had a reasonable basis for believing

occurred within the scope of commission employment, duties, or

responsibilities; provided that nothing herein shall be

construed to prohibit that individual from retaining his or

her own counsel; and provided further, that the actual or

alleged act, error, or omission did not result from that

individual's intentional or willful or wanton misconduct.

- c. The commission shall indemnify and hold harmless any member, officer, executive director, employee, or representative of the commission for the amount of any settlement or judgment obtained against that individual arising out of any actual or alleged act, error, or omission that occurred within the scope of commission employment, duties, or responsibilities, or that the individual had a reasonable basis for believing occurred within the scope of commission employment, duties, or responsibilities, provided that the actual or alleged act, error, or omission did not result from the intentional or willful or wanton misconduct of that individual.
- 488 Section 8. Rulemaking.

- 489 (a) The commission shall exercise its rulemaking powers
  490 pursuant to the criteria set forth in this compact and the
  491 rules adopted thereunder. Rules and amendments shall become
  492 binding as of the date specified in each rule or amendment.
  - (b) The commission shall adopt reasonable rules to achieve the intent and purpose of this compact. In the event the commission exercises its rulemaking authority in a manner that is beyond purpose and intent of this compact, or the



powers granted hereunder, then the action by the commission shall be invalid and have no force and effect of law in the member states.

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- (c) If a majority of the legislatures of the member states rejects a rule, by enactment of a statute or resolution in the same manner used to adopt this compact within four years of the date of adoption of the rule, then the rule shall have no further force and effect in any member state.
  - (d) Rules or amendments to the rules shall be adopted or ratified at a regular or special meeting of the commission in accordance with commission rules and bylaws.
- 508 (e) Upon determination that an emergency exists, the 509 commission may consider and adopt an emergency rule with 48 510 hours' notice, with opportunity to comment, provided that the 511 usual rulemaking procedures shall be retroactively applied to 512 the rule as soon as reasonably possible, in no event later 513 than 90 days after the effective date of the rule. For the 514 purposes of this subsection, an emergency rule is one that must be adopted immediately in order to do any of the 515 516 following:
- 517 (1) Meet an imminent threat to public health, safety, or 518 welfare.
- 519 (2) Prevent a loss of commission or member state funds.
- 520 (3) Meet a deadline for the adoption of an administrative 521 rule that is established by federal law or rule.
- 522 (4) Protect public health and safety.
- 523 Section 9. Facilitating information exchange.

- 524 (a) The commission shall provide for facilitating the
  525 exchange of information to administer and implement this
  526 compact in accordance with the rules of the commission,
  527 consistent with generally accepted data protection principles.
  - (b) Nothing in this compact shall be deemed or construed to alter, limit, or inhibit the power of a member state to control and maintain ownership of its licensee information or alter, limit, or inhibit the laws or regulations governing licensee information in the member state.
- Section 10. Oversight, dispute resolution, and enforcement.
- 535 (a) Oversight.

- (1) The executive and judicial branches of state government in each member state shall enforce this compact and take all actions necessary and appropriate to effectuate the compact's purposes and intent. This compact shall have standing as statutory law.
- (2) Venue is proper and judicial proceedings by or against the commission shall be brought solely and exclusively in a court of competent jurisdiction where the principal office of the commission is located. The commission may waive venue and jurisdictional defenses to the extent it adopts or consents to participate in alternative dispute resolution proceedings. Nothing herein shall affect or limit the selection or propriety of venue in any action against a licensee for professional malpractice, misconduct, or any similar matter.



judicial notice of this compact, the rules of the commission,
and any information provided to a member state pursuant
thereto in any judicial or quasi-judicial proceeding in a
member state pertaining to the subject matter of this compact,
or which may affect the powers, responsibilities, or actions
of the commission.

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- (4) The commission may receive service of process in any proceeding regarding the enforcement or interpretation of this compact and shall have standing to intervene in any proceeding for all purposes. Failure to provide the commission service of process shall render a judgment or order void as to the commission, this compact, or adopted rules.
- (b) Default, technical assistance, and termination. If the commission determines that a member state has defaulted in the performance of its obligations or responsibilities under this compact or the adopted rules, the commission shall do all of the following:
  - (1) Provide written notice to the defaulting state and other member states of the nature of the default, the proposed means of curing the default, or any other action to be taken by the commission.
- 573 (2) Provide remedial training and specific technical 574 assistance regarding the default.
- 575 (c) If a state in default fails to cure the default, the 576 defaulting state may be terminated from the compact upon an 577 affirmative vote of a majority of the commissioners of the 578 member states, and all rights, privileges, and benefits



579 conferred on that state by this compact may be terminated on 580 the effective date of termination. A cure of the default does 581 not relieve the offending state of obligations or liabilities 582 incurred during the period of default.

- (d) Termination of membership in the compact shall be imposed only after all other means of securing compliance have been exhausted. Notice of intent to suspend or terminate shall be given by the commission to the governor, the majority and minority leaders of the defaulting state's legislature, the state licensing authority and each of the member states.
- (e) A state that has been terminated is responsible for all assessments, obligations, and liabilities incurred through the effective date of termination, including obligations that extend beyond the effective date of termination.
- (f) The commission shall not bear any costs related to a state that is found to be in default or that has been terminated from this compact, unless agreed upon in writing between the commission and the defaulting state.
- (g) The defaulting state may appeal the action of the commission by petitioning the United States District Court for the District of Columbia or the federal district where the commission has its principal office. The prevailing party shall be awarded all costs of the litigation, including reasonable attorney's fees.
  - (h) Dispute resolution.

(1) Upon request by a member state, the commission shall attempt to resolve disputes related to this compact that arise among member states and between member and non-member states.

- 607 (2) The commission shall adopt a rule providing for both 608 binding and nonbinding alternative dispute resolution for 609 disputes as appropriate.
  - (i) Enforcement.

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- 611 (1) The commission, in the reasonable exercise of its 612 discretion, shall enforce the provisions and rules of this 613 compact.
  - (2) By majority vote, the commission may initiate legal action in the United States District Court for the District of Columbia or the federal district where the commission has its principal office against a member state in default to enforce compliance with this compact and its adopted rules and bylaws. The relief sought may include both injunctive relief and damages. In the event judicial enforcement is necessary, the prevailing party shall be awarded all costs of litigation, including reasonable attorney's fees. The remedies herein shall not be the exclusive remedies of the commission. The commission may pursue any other remedies available under federal or state law.
- Section 11. Effectuation, withdrawal, and amendment.
- 626 (a) The compact shall come into effect on the date on 627 which the compact statute is enacted into law in the tenth 628 member state.
- (1) On or after the effective date of this compact, the commission shall convene and review the enactment of each of the charter member states to determine if the statute enacted by each charter member state is materially different from the model compact statute.



(2) A charter member state whose enactment is found to be materially different from the model compact statute shall be entitled to the default process set forth in Section 10.

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- (3) Member states enacting the compact subsequent to the charter member states shall be subject to the process set forth in subdivision (c)(20) of Section 7 to determine if their enactments are materially different from the model compact statute and whether they qualify for participation in this compact.
- (b) If any member state is later found to be in default, or is terminated or withdraws from this compact, the commission shall remain in existence and the compact shall remain in effect even if the number of member states should be less than 10.
- 648 (c) Any state that joins the compact after the 649 commission's initial adoption of the rules and bylaws shall be 650 subject to the rules and bylaws as they exist on the date on 651 which the compact becomes law in that state. Any rule that has 652 been previously adopted by the commission shall have the full 653 force and effect of law on the day the compact becomes law in 654 that state, as the rules and bylaws may be amended as provided 655 in this compact.
- 656 (d) Any member state may withdraw from this compact by 657 enacting a statute repealing the same.
- (1) A member state's withdrawal shall not take effect until six months after enactment of the repealing statute.
- (2) Withdrawal shall not affect the continuing
  requirement of the withdrawing state's licensing authority to



- comply with the investigative and adverse action reporting requirements of this compact prior to the effective date of withdrawal.
- 665 (e) This compact may be amended by the member states. No
  666 amendment to this compact shall become effective and binding
  667 upon any member state until it is enacted into the laws of all
  668 member states.
- Section 12. Construction and severability.

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- This compact shall be liberally construed to effectuate the purposes thereof. The provisions of this compact shall be severable and if any phrase, clause, sentence, or provision of this compact is declared to be contrary to the constitution of any member state or a state seeking membership in the compact, or of the United states or the applicability thereof to any other government, agency, individual, or circumstance is held invalid, the validity of the remainder of this compact and the applicability thereof to any government, agency, individual, or circumstance shall not be affected thereby. If this compact shall be held contrary to the constitution of any member state, the compact shall remain in full force and effect as to the member state affected as to all severable matters.
- Section 13. Consistent effect and conflict with other state laws.
- 686 (a) Nothing herein shall prevent or inhibit the
  687 enforcement of any other law of a member state that is not
  688 inconsistent with this compact.



689	(b) Any laws, statutes, regulations, or other legal
690	requirements in a member state in conflict with this compact
691	are superseded to the extent of the conflict.
692	(c) All permissible agreements between the commission and
693	the member states are binding in accordance with their terms.
694	Section 14. This act shall become effective on the
695	first day of the third month following its passage and
696	approval by the Governor, or its otherwise becoming law.