

**SB80 INTRODUCED**



1    WWGX59-1  
2    By Senator Albritton  
3    RFD: Finance and Taxation General Fund  
4    First Read: 21-Mar-23  
5

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28

SYNOPSIS:

This bill would provide a cost-of-living increase for state employees for the fiscal year beginning October 1, 2023.

A BILL  
TO BE ENTITLED  
AN ACT

To provide a cost-of-living increase for state employees for the fiscal year beginning October 1, 2023.

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. Beginning with the first pay day on or after October 1, 2023, all state employees who are listed in the classified and unclassified service of the state as defined in Section 36-26-10, Code of Alabama 1975, and all other state employees and hourly employees of the state, and all judicial personnel, officers, and employees, and all legislative personnel, officers, and employees, whether subject to the State Merit System or not, and all employees of the county health departments who are employed subject to the State Merit System and whose compensation is paid out of a budget provided and agreed upon by the state, county, or other contributing agency under the direction of the State Board of Health shall

**SB80 INTRODUCED**

29 receive a salary increase of two percent.

30 Section 2. (a) Any cost-of-living increase granted  
31 under this act shall in no way apply to any local supplement  
32 provided to any judges or to any other local employee whose  
33 salary is tied to that of any state employee.

34 (b) This act shall not apply to any Merit System  
35 employee or hourly employee whose service or rate of pay is  
36 covered by any labor agreement or contract.

37 Section 3. The Director of the State Personnel  
38 Department shall revise the schedule of rates set forth in the  
39 pay plan for state employees and shall send the same to the  
40 State Comptroller, who shall issue warrants in accordance  
41 therewith. With respect to all court officials and employees  
42 within the Unified Judicial System who serve the trial and  
43 appellate courts of the state and the Administrative Office of  
44 Courts, the Administrative Director of Courts shall revise the  
45 schedule of rates set forth in the pay plan for these court  
46 officials and employees to reflect the increase provided in  
47 this act, and shall certify the same to the State Comptroller,  
48 who shall issue warrants in accordance therewith. With respect  
49 to employees of the Legislature, the Secretary of the Senate  
50 for employees of the Senate, the Clerk of the House of  
51 Representatives for employees of the House and the Director of  
52 the Legislative Services Agency for employees of the  
53 Legislative Services Agency shall revise the schedule of rates  
54 set forth in the pay plan for their employees to reflect the  
55 increase provided in this act and shall certify the same to  
56 the State Comptroller, who shall issue warrants in accordance

**SB80 INTRODUCED**

57 therewith.

58           Section 4. It is not the intent of this act to make  
59 appropriations, but the appropriations required by this act  
60 shall be made in the annual budget act for the affected  
61 entities.

62           Section 5. This act shall become effective immediately  
63 following its passage and approval by the Governor, or its  
64 otherwise becoming law.