

## HB339 INTRODUCED



1 HB339  
2 FYLJCDD-1  
3 By Representatives Paramore, Lee, Smith, Marques, Brown,  
4 Sorrells, Rehm, Clouse, Stubbs, Starnes, Estes, Moore (P),  
5 Brinyark, Underwood, Collins, Woods, Stringer  
6 RFD: Ways and Means Education  
7 First Read: 19-Mar-24



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SYNOPSIS:

Existing law does not provide experience credit to certified teachers for years worked as a paraprofessional or classroom teacher's aide before they were certified.

This bill would provide certified teachers with one year of experience credit on the local salary schedule for every two years that he or she previously worked as a paraprofessional or classroom teacher's aide at a public school in this state, provided that he or she has a minimum of four years total experience.

This bill would only apply to certified teachers hired on or after June 1, 2024.

A BILL  
TO BE ENTITLED  
AN ACT

Relating to public education; to add Section 16-23-25 to the Code of Alabama 1975; to provide certain certified teachers who previously worked as a paraprofessional or classroom teacher's aide with experience credit on the local salary schedule.

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:



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29           Section 1. Section 16-23-25 is added to the Code of  
30 Alabama 1975, to read as follows:

31           §16-23-25

32           (a) A teacher with at least four years of full-time  
33 experience as a paraprofessional or classroom teacher's aide  
34 in a public school who is: (i) issued a teacher certificate  
35 pursuant to this chapter; and (ii) hired into a position  
36 requiring such certification, shall receive one year of  
37 experience credit on the local teacher salary schedule  
38 established pursuant to Section 16-13-231.1 for every two  
39 years of full-time experience that he or she earned in a  
40 public school as a paraprofessional or classroom teacher's  
41 aide prior to being hired as a certified teacher.

42           (b) This section shall only apply to teachers hired  
43 into a position requiring teacher certification on or after  
44 June 1, 2024.

45           Section 2. This act shall become effective on June 1,  
46 2024.