

- 1 SB208
- 2 25ZRSSI-2
- 3 By Senators Kelley, Jones, Smitherman, Hatcher, Butler, Allen,
- 4 Givhan, Melson, Sessions, Carnley, Bell, Shelnutt, Kitchens,
- 5 Stutts, Elliott, Waggoner, Orr, Coleman, Stewart,
- 6 Coleman-Madison, Beasley
- 7 RFD: Veterans and Military Affairs
- 8 First Read: 06-Mar-24



1	Enrolled, An Act,
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4	Relating to the Alabama Board of Social Work Examiners;
5	to enter into the Social Work Licensure Compact by adopting
6	Article 4 of Chapter 30 of Title 34, Code of Alabama 1975, to
7	read as follows:
8	BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:
9	Section 1. Article 4, commencing with Section
10	34-30-100, is added to Chapter 30 of Title 34, Code of Alabama
11	1975, to read as follows:
12	ARTICLE 4. SOCIAL WORK LICENSURE COMPACT
13	§34-30-100. Purpose.
14	(a) The purpose of this compact is to facilitate
15	interstate practice of regulated social workers by improving
16	public access to competent social work services. This compact
17	preserves the regulatory authority of states to protect public
18	health and safety through the current system of state
19	licensing.
20	(b) This compact is designed to achieve all of the
21	following objectives:
22	(1) Increase public access to social work services.
23	(2) Reduce overly burdensome and duplicative
24	requirements associated with holding multiple licenses.
25	(3) Enhance the member states' ability to protect the
26	public's health and safety.
27	(4) Encourage the cooperation of member states in
28	regulating multistate practice.



29 (5) Promote mobility and address workforce shortages by 30 eliminating the necessity for licenses in multiple states by providing for the mutual recognition of other member states' 31 32 licenses. 33 (6) Support military families. 34 (7) Facilitate the exchange of licensing and 35 disciplinary information among member states. 36 (8) Authorize all member states to hold a regulated 37 social worker accountable for abiding by a member state's laws, rules, and applicable professional standards in the 38 member state in which the client is located at the time care 39 is rendered. 40 41 (9) Allow for the use of telehealth to facilitate 42 increased access to regulated social work services. 43 §34-30-101. Definitions. 44 45 As used in this compact, the following terms have the 46 following meanings: 47 (1) ACTIVE MILITARY MEMBER. Any individual with 48 full-time duty status in the active Armed Forces of the United 49 States, including members of the National Guard and Reserve. 50 (2) ADVERSE ACTION. Any administrative, civil, 51 equitable, or criminal action permitted by a state's laws 52 which is imposed by a licensing authority or other authority 53 against a regulated social worker, including actions against 54 an individual's license or multistate authorization to practice, such as revocation, suspension, probation, 55 56 monitoring of the licensee, limitation on the licensee's



57 practice, or any other encumbrance on licensing affecting a 58 regulated social worker's authorization to practice, including 59 issuance of a cease and desist action.

60 (3) ALTERNATIVE PROGRAM. A nondisciplinary monitoring
 61 or practice remediation process approved by a licensing
 62 authority to address practitioners with an impairment.

63 (4) CHARTER MEMBER STATE. Member states which have
64 enacted legislation to adopt this compact where such
65 legislation predates the effective date of this compact as
66 described in Section 34-30-113.

(5) COMPACT COMMISSION or COMMISSION. The governmental
agency whose membership consists of all states that have
enacted this compact, which is known as the Social Work
Licensure Compact Commission, as described in Section
34-30-109, and which shall operate as an instrumentality of
the member states.

(6) CURRENT SIGNIFICANT INVESTIGATIVE INFORMATION.
a. Investigative information that a licensing
authority, after a preliminary inquiry that includes
notification and an opportunity for the regulated social
worker to respond, has reason to believe is not groundless
and, if proved true, would indicate more than a minor
infraction as may be defined by the commission.

b. Investigative information that indicates that the
regulated social worker represents an immediate threat to
public health and safety, as may be defined by the commission,
regardless of whether he or she has been notified and has had
an opportunity to respond.



(7) DATA SYSTEM. A repository of information about
licensees, including continuing education, examination,
licensing, current significant investigative information,
disqualifying events, multistate licenses, and adverse action
information or other information as required by the
commission.

91 (8) DISQUALIFYING EVENT. Any adverse action or incident 92 which results in an encumbrance that disqualifies or makes the 93 licensee ineligible to either obtain, retain, or renew a 94 multistate license.

95 (9) DOMICILE. The jurisdiction in which the licensee96 resides and intends to remain indefinitely.

97 (10) ENCUMBRANCE. A revocation or suspension of, or any
98 limitation on, the full and unrestricted practice of social
99 work licensed and regulated by a licensing authority.

(11) EXECUTIVE COMMITTEE. A group of delegates elected
or appointed to act on behalf of, and within the powers
granted to them by, this compact and the commission.

103 (12) HOME STATE. The member state that is the 104 licensee's primary domicile.

(13) IMPAIRMENT. A condition or conditions that may impair a practitioner's ability to engage in full and unrestricted practice as a regulated social worker without some type of intervention and may include alcohol and drug dependence, mental health impairment, and neurological or physical impairments.

111 (14) LICENSEE. An individual who currently holds a112 license from a state to practice as a regulated social worker.



113 (15) LICENSING AUTHORITY. The board or agency of a member state, or equivalent, that is responsible for the 114 115 licensing and regulation of regulated social workers. 116 (16) MEMBER STATE. A state, commonwealth, district, or 117 territory of the United States of America that has enacted 118 this compact. (17) MULTISTATE AUTHORIZATION TO PRACTICE. A legally 119 120 authorized privilege to practice, which is equivalent to a 121 license, associated with a multistate license permitting the practice of social work in a remote state. 122 123 (18) MULTISTATE LICENSE. A license to practice as a 124 regulated social worker issued by a home state licensing 125 authority that authorizes the regulated social worker to 126 practice in all member states under a multistate authorization 127 to practice. (19) QUALIFYING NATIONAL EXAM. A national licensing 128 129 examination approved by the commission. 130 (20) REGULATED SOCIAL WORKER. Any clinical, master's,

131 or bachelor's social worker licensed by a member state 132 regardless of the title used by that member state.

133 (21) REMOTE STATE. A member state other than the134 licensee's home state.

135 (22) RULE or RULE OF THE COMMISSION. A rule or rules
136 adopted by this commission, as authorized by this compact,
137 that has the force of law.

138 (23) SINGLE-STATE LICENSE. A social work license issued
139 by any state that authorizes practice only within the issuing
140 state and does not include multistate authorization to



141 practice in any member state.

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142 (24) SOCIAL WORK or SOCIAL WORK SERVICES. The 143 application of social work theory, knowledge, methods, ethics, 144 and the professional use of self to restore or enhance social, 145 psychosocial, or biopsychosocial functioning of individuals, 146 couples, families, groups, organizations, and communities 147 through the care and services provided by a regulated social 148 worker as set forth in the member state's statutes and rules 149 in the state where the services are being provided.

150 (25) STATE. Any state, commonwealth, district, or
151 territory of the United States of America that regulates the
152 practice of social work.

153 (26) UNENCUMBERED LICENSE. A license that authorizes a 154 regulated social worker to engage in the full and unrestricted 155 practice of social work.

\$34-30-102. State Participation in this Compact.

157 (a) To be eligible to participate in this compact, a
158 potential member state must currently meet all of the
159 following criteria:

160 (1) License and regulate the practice of social work at161 either the clinical, master's, or bachelor's category.

162 (2) Require applicants for licensing to graduate from a 163 program that is:

a. Operated by a college or university recognized bythe licensing authority.

b. Accredited, or in candidacy by an institution that
subsequently becomes accredited, by an accrediting agency
recognized by either the Council for Higher Education

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169 Accreditation, or its successor, or the United States 170 Department of Education, and corresponds to the licensing 171 sought as outlined in Section 34-30-103. 172 (3) Require applicants for clinical licensing to 173 complete a period of supervised practice. 174 (4) Have a mechanism in place for receiving, 175 investigating, and adjudicating complaints about licensees. 176 (b) To maintain membership in this compact, a member 177 state shall do all of the following: (1) Require that applicants for a multistate license 178 179 pass a qualifying national exam for the corresponding category of multistate license sought as outlined in Section 34-30-103. 180 181 (2) Participate fully in this compact commission's data 182 system, including using the commission's unique identifier as 183 defined in rules. (3) Notify the commission, in compliance with the terms 184 of this compact and rules, of any adverse action or the 185 186 availability of current significant investigative information 187 regarding a licensee. 188 (4) Implement procedures for considering the criminal 189 history records of applicants for a mulistate license. These 190 procedures shall include the submission of fingerprints or 191 other biometric-based information by applicants for the 192 purpose of obtaining an applicant's criminal history record 193 information from the Federal Bureau of Investigation and the

194 agency responsible for retaining that state's criminal 195 records.

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(5) Comply with the rules of the commission.



197 (6) Require an applicant to obtain or retain a license 198 in the home state and meet the home state's qualifications for 199 licensing or renewal of licensing, as well as all other 200 applicable home state laws.

201 (7) Authorize a licensee holding a multistate license
202 in any member state to practice in accordance with the terms
203 of this compact and rules of the commission.

204 (8) Designate a delegate to participate in commission 205 meetings.

206 (c) A member state meeting the requirements of 207 subsections (a) and (b) shall designate the categories of 208 social work licensing that are eligible for issuance of a 209 multistate license for applicants in member states. To the 210 extent that any member state does not meet the requirements 211 for participation in this compact in any particular category 212 of social work licensing, the member state may choose, but is 213 not obligated, to issue a multistate license to applicants who 214 otherwise meet the requirements of Section 34-30-103 for 215 issuance of a multistate license in those categories of 216 licensing.

217 (d) Member states may charge a fee for granting a 218 multistate license.

219 §34-30-103. Social Worker Participation in this 220 compact.

(a) To be eligible for a multistate license under the terms and provisions of this compact, an applicant, regardless of category must do all of the following:

(1) Hold or be eligible for an active, unencumbered



225 license in the home state.

(2) Pay any applicable fees, including any state fee,for the multistate license.

(3) Submit, in connection with an application for a
multistate license, fingerprints or other biometric data for
the purpose of obtaining criminal history record information
from the Federal Bureau of Investigation and the agency
responsible for retaining that state's criminal records.

(4) Notify the home state of any adverse action,
encumbrance, or restriction on any professional license taken
by any member state or non-member state within 30 days from
the date the action is taken.

(5) Meet any continuing competence requirementsestablished by the home state.

(6) Abide by the laws, rules, and applicable standards in the member state where the client is located at the time care is rendered.

(b) An applicant for a clinical-category multistatelicense must meet all of the following requirements:

(1) Fulfill a competency requirement, which shall besatisfied by one of the following:

a. Passage of a clinical-category qualifying nationalexam.

248 b. Licensing of the applicant in his or her home state 249 in the clinical category, beginning prior to the time a 250 qualifying national exam was required by the home state and 251 accompanied by a period of continuous social work licensing 252 thereafter, all of which may be further governed by the rules



253 of the commission.

c. The substantial equivalency of the foregoing
 competency requirements which the commission may determine by
 rule.

257 (2) Attain at least a master's degree in social work258 from a program that is both of the following:

a. Operated by a college or university recognized bythe licensing authority.

261 b. Accredited, or in candidacy that subsequently 262 becomes accredited, by an accrediting agency recognized by 263 either:

264 (i) the Council for Higher Education Accreditation, or 265 its successor; or

266 (ii) the United States Department of Education.

267 (3) Fulfill a practice requirement, which shall be268 satisfied by demonstrating completion of one of the following:

a. A period of postgraduate supervised clinicalpractice equal to a minimum of 3,000 hours.

b. A minimum of two years of full-time postgraduatesupervised clinical practice.

273 c. The substantial equivalency of the foregoing 274 practice requirements which the commission may determine by 275 rule.

(c) An applicant for a master's-category multistate
license must meet all of the following requirements:

278 (1) Fulfill a competency requirement, which shall be 279 satisfied by one of the following:

a. Passage of a master's-category qualifying national



281 exam.

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b. licensing of the applicant in his or her home state in the master's category, beginning prior to the time a qualifying national exam was required by the home state in the master's category and accompanied by a continuous period of social work licensing, all of which may be further governed by the rules of the commission.

288 c. The substantial equivalency of the foregoing 289 competency requirements which the commission may determine by 290 rule.

(2) Attain at least a master's degree in social workfrom a program that is both of the following:

a. Operated by a college or university recognized bythe licensing authority.

295 b. Accredited, or in candidacy that subsequently 296 becomes accredited, by an accrediting agency recognized by 297 either:

298 (i) the Council for Higher Education Accreditation, or 299 its successor, or

(ii) the United States Department of Education.

301 (d) An applicant for a bachelor's-category multistate 302 license must meet all of the following requirements:

303 (1) Fulfill a competency requirement, which shall be 304 satisfied by one of the following:

305 a. Passage of a bachelor's-category qualifying national306 exam.

307 b. Licensing of the applicant in his or her home state308 in the bachelor's category, beginning prior to the time a

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309 qualifying national exam was required by the home state and 310 accompanied by a period of continuous social work licensing, 311 all of which may be further governed by the rules of the 312 commission.

313 c. The substantial equivalency of the foregoing 314 competency requirements which the commission may determine by 315 rule.

316 (2) Attain at least a bachelor's degree in social work 317 from a program that is both of the following:

318 a. Operated by a college or university recognized by319 the licensing authority.

320 b. Accredited, or in candidacy that subsequently 321 becomes accredited, by an accrediting agency recognized by 322 either:

323 (i) the Council for Higher Education Accreditation, or 324 its successor; or

325 (ii) the United States Department of Education.

326 (e) The multistate license for a regulated social 327 worker is subject to the renewal requirements of the home 328 state. The regulated social worker must maintain compliance 329 with the requirements of subsection (a) to be eligible to 330 renew a multistate license.

(f) The regulated social worker's services in a remote state are subject to that member state's regulatory authority. A remote state, in accordance with due process and that member state's laws, may remove a regulated social worker's multistate authorization to practice in the remote state for a specific period of time, impose fines, and take any other

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337 necessary actions to protect the health and safety of its 338 residents.

(g) If a multistate license is encumbered, the regulated social worker's multistate authorization to practice shall be deactivated in all remote states until the multistate license is no longer encumbered.

(h) If a multistate authorization to practice is encumbered in a remote state, the regulated social worker's multistate authorization to practice may be deactivated in that state until the multistate authorization to practice is no longer encumbered.

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§34-30-104. Issuance of a Multistate License.

(a) Upon receipt of an application for a multistate license, the home state licensing authority shall determine the applicant's eligibility for a multistate license in accordance with Section 34-30-103.

353 (b) If the applicant is eligible pursuant to Section 354 34-30-103, the home state licensing authority shall issue a 355 multistate license that authorizes the applicant or regulated 356 social worker to practice in all member states under a 357 multistate authorization to practice.

358 (c) Upon issuance of a multistate license, the home 359 state licensing authority shall designate whether the 360 regulated social worker holds a multistate license in the 361 bachelor's, master's, or clinical category of social work.

362 (d) A multistate license issued by a home state to a 363 resident in that state shall be recognized by all compact 364 member states as authorizing social work practice under a



365 multistate authorization to practice corresponding to each 366 category of licensing regulated in each member state.

367 §34-30-105. Authority of the Commission and Member
368 State Licensing Authorities.

(a) Nothing in this compact, nor any rule of the commission, shall be construed to limit, restrict, or in any way reduce the ability of a member state to enact and enforce laws or rules related to the practice of social work in that state, where those laws or rules are not inconsistent with this compact.

375 (b) Nothing in this compact shall affect the 376 requirements established by a member state for the issuance of 377 a single state license.

(c) Nothing in this compact, nor any rule of the commission, shall be construed to limit, restrict, or in any way reduce the ability of a member state to take adverse action against a licensee's single state license to practice social work in that state.

(d) Nothing in this compact, nor any rule of the commission, shall be construed to limit, restrict, or in any way reduce the ability of a remote state to take adverse action against a licensee's multistate authorization to practice in that state.

(e) Nothing in this compact, nor any rule of the commission, shall be construed to limit, restrict, or in any way reduce the ability of a licensee's home state to take adverse action against a licensee's multistate license based upon information provided by a remote state.



393 §34-30-106. Reissuance of a Multistate License By a New 394 Home State.

395 (a) A licensee may hold a home state license, issued by
396 his or her home state, in only one member state at a time.
397 (b) If a licensee changes his or her home state by

397 (b) If a licensee changes his or her home state by398 moving between two member states:

(1) The licensee shall immediately apply for the reissuance of his or her multistate license in his or her new home state. The licensee shall pay all applicable fees and notify the prior home state in accordance with the rules of the commission.

404 (2) Upon receipt of an application to reissue a 405 multistate license, the new home state shall verify that the 406 multistate license is active, unencumbered, and eligible for 407 reissuance under the terms of this compact and the rules of 408 the commission. The multistate license issued by the prior 409 home state shall be deactivated and all member states notified 410 in accordance with the applicable rules adopted by the 411 commission.

412 (3) Prior to the reissuance of the multistate license, 413 the new home state shall conduct procedures for considering 414 the criminal history records of the licensee. The procedures shall include the submission of fingerprints or other 415 biometric-based information by applicants for the purpose of 416 417 obtaining an applicant's criminal history record information 418 from the Federal Bureau of Investigation and the agency responsible for retaining that state's criminal records. 419

420 (4) If required for initial licensing, the new home



421 state may require completion of jurisprudence requirements in 422 the new home state.

(5) Notwithstanding any other provision of this compact, if a licensee does not meet the requirements set forth in this compact for the reissuance of a multistate license by the new home state, then the licensee shall be subject to the new home state requirements for the issuance of a single-state license in that state.

(c) If a licensee changes his or her primary state of residence by moving from a member state to a non-member state, or from a non-member state to a member state, then the licensee shall be subject to the state requirements for the issuance of a single-state license in the new home state.

(d) Nothing in this compact shall interfere with a licensee's ability to hold a single-state license in multiple states; however, for the purposes of this compact, a licensee shall have only one home state and only one multistate license.

(e) Nothing in this compact shall interfere with the requirements established by a member state for the issuance of a single-state license.

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\$34-30-107. Military Families.

An active military member or his or her spouse shall designate a home state where the individual has a multistate license. The individual may retain his or her home state designation during the period the service member is on active duty.

448 \$34-30-108. Adverse Actions.



(a) In addition to the other powers conferred by state
law, a remote state, in accordance with existing state due
process law, may:

452 (1) Take adverse action against a regulated social 453 worker's multistate authorization to practice only within that 454 member state, and issue subpoenas for both hearings and 455 investigations that require the attendance and testimony of 456 witnesses as well as the production of evidence. Subpoenas 457 issued by a licensing authority in a member state for the attendance and testimony of witnesses or the production of 458 459 evidence from another member state shall be enforced in the latter state by any court of competent jurisdiction, according 460 461 to the practice and procedure applicable to subpoenas issued 462 in proceedings pending before that court. The issuing 463 licensing authority shall pay any witness fees, travel 464 expenses, mileage, and other fees required by the service 465 statutes of the state in which the witnesses or evidence are 466 located.

467 (2) Only the home state shall have the power to take 468 adverse action against a regulated social worker's multistate 469 license.

(b) For the purposes of taking adverse action, the home state shall give the same priority and effect to reported conduct received from a member state as it would if the conduct had occurred within the home state. In so doing, the home state shall apply its own state laws to determine appropriate action.

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(c) The home state shall complete any pending



477 investigations of a regulated social worker who changes home 478 states during the course of the investigations. The home state 479 may also take appropriate action and shall promptly report the 480 conclusions of the investigations to the administrator of the 481 data system. The administrator of the data system shall 482 promptly notify the new home state of any adverse actions.

(d) A member state, if otherwise permitted by state law, may recover from the affected regulated social worker the cost of investigations and dispositions of cases resulting from any adverse action taken against him or her.

487 (e) A member state may take adverse action based on the 488 factual findings of another member state, provided that the 489 member state follows its own procedures for taking the adverse 490 action.

491

(f) Joint investigations:

(1) In addition to the authority granted to a member state by its respective social worker practice act or other applicable state law, any member state may participate with other member states in joint investigations of licensees.

496 (2) Member states shall share any investigative,
497 litigation, or compliance materials in furtherance of any
498 joint investigation initiated under this compact.

(g) If adverse action is taken by the home state against the multistate license of a regulated social worker, the regulated social worker's multistate authorization to practice in all other member states shall be deactivated until all encumbrances have been removed from the multistate license. All home state disciplinary orders that impose



adverse action against the license of a regulated social worker shall include a statement that the regulated social worker's multistate authorization to practice is deactivated in all member states until all conditions of the decison, order, or agreement are satisfied.

(h) If a member state takes adverse action, it shall promptly notify the administrator of the data system. The administrator of the data system shall promptly notify the home state and all other member states of any adverse actions by remote states.

(i) Nothing in this compact shall override a member state's decision to impose participation in an alternative program in lieu of adverse action.

(j) Nothing in this compact shall authorize a member state to demand the issuance of subpoenas for attendance and testimony of witnesses or the production of evidence from another member state for lawful actions within that member state.

523 (k) Nothing in this compact shall authorize a member 524 state to impose discipline against a regulated social worker 525 who holds a multistate authorization to practice for lawful 526 actions within another member state.

527 \$34-30-109. Establishment of Social Work Licensure528 Compact Commission.

(a) The compact member states hereby create and
establish a joint governmental agency whose membership
consists of all member states that have enacted this compact
known as the Social Work Licensure Compact Commission. The



533 commission is an instrumentality of this compact states acting 534 jointly and not an instrumentality of any one state. The 535 compact commission shall come into existence on or after the 536 effective date of this compact as set forth in Section 537 34-30-113.

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(b) Membership, voting, and meetings.

539 (1) Each member state shall have and be limited to one540 delegate selected by that member state's licensing authority.

(2) The delegate shall be a current member of the licensing authority at the time of appointment, who is a regulated social worker, public member of the licensing authority, or an administrator of the licensing authority, or his or her designee.

(3) The commission shall by rule or bylaw establish a
term of office for delegates and may by rule or bylaw
establish term limits.

549 (4) The commission may recommend removal or suspension550 of any delegate from office.

(5) A member state's licensing authority shall fill any vacancy of its delegate occurring on the commission within 60 days of the vacancy.

(6) Each delegate shall be entitled to one vote on all matters before the commission requiring a vote by commission delegates.

557 (7) A delegate shall vote in person or by other means 558 as provided in the bylaws. The bylaws may provide for 559 delegates to meet and vote by telecommunication, video 560 conference, or other means of communication.

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561 (8) The compact commission shall meet at least once 562 during each calendar year. Additional meetings may be held as 563 set forth in the bylaws. The compact commission may meet by 564 telecommunication, video conference, or other similar 565 electronic means. 566 (c) The commission shall have the following powers to: 567 (1) Establish the fiscal year of the commission. 568 (2) Establish code of conduct and conflict of interest 569 policies. 570 (3) Establish and amend rules and bylaws. 571 (4) Maintain its financial records in accordance with 572 the bylaws. 573 (5) Meet and take action consistent with this compact, 574 the commission's rules, and the bylaws. 575 (6) Initiate and conclude legal proceedings or actions in the name of the commission, provided that the standing of 576 577 any licensing authority to sue or be sued under applicable law 578 shall not be affected. 579 (7) Maintain and certify records and information 580 provided to a member state as the authenticated business 581 records of the commission, and designate an agent to do so on 582 behalf of the commission. 583 (8) Purchase and maintain insurance and bonds. 584 (9) Borrow, accept, or contract for services of 585 personnel including, but not limited to, employees of a member 586 state. (10) Conduct an annual financial review. 587 588 (11) Hire employees, elect or appoint officers, fix

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589 compensation, define duties, grant those individuals 590 appropriate authority to carry out the purposes of this 591 compact, and establish the commission's personnel policies and 592 programs relating to conflicts of interest, qualifications of 593 personnel, and other related personnel matters.

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(12) Assess and collect fees.

(13) Accept any and all appropriate donations, grants of money, other sources of revenue, equipment, supplies, materials, services, and gifts, and receive, utilize, and dispose of the same; provided, that at all times the commission shall avoid any appearance of impropriety or conflict of interest.

(14) Lease, purchase, retain, own, hold, improve, or
use any property, real, personal, or mixed, or any undivided
interest in property.

604 (15) Sell, convey, mortgage, pledge, lease, exchange,
605 abandon, or otherwise dispose of any property real, personal,
606 or mixed.

607 (16) Establish a budget and make expenditures.

608 (17) Borrow money.

609 (18) Appoint committees, including standing committees, 610 composed of members, state regulators, state legislators or 611 their designees, consumer representatives, and other 612 interested individuals as may be designated in this compact 613 and the rules.

614 (19) Provide and receive information from, and615 cooperate with, law enforcement agencies.

616 (20) Establish and elect an executive committee,



617 including a chair and a vice chair.

618 (21) Determine whether a state's adopted language is 619 materially different from the model compact language such that 620 the state does not qualify for participation in this compact. 621 (22) Perform other functions as may be necessary or 622 appropriate to achieve the purposes of this compact. 623 (d) The executive committee. 624 (1) The executive committee shall have the power to act 625 on behalf of the commission according to the terms of this compact. The powers, duties, and responsibilities of the 626 627 executive committee shall include all of the following: 628 a. Oversee the day-to-day activities of the 629 administration of this compact, including enforcement and 630 compliance with this compact, its rules and bylaws, and other 631 duties as deemed necessary.

b. Recommend to the commission changes to the rules or
bylaws, changes to this compact legislation, fees charged to
compact member states, fees charged to licensees, and other
fees.

636 c. Ensure compact administration services are637 appropriately provided, including by contract.

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d. Prepare and recommend the budget.

e. Maintain financial records on behalf of thecommission.

f. Monitor compact compliance of member states andprovide compliance reports to the commission.

643 g. Establish additional committees as necessary.

644 h. Exercise the powers and duties of the commission



645 during the interim between commission meetings, except for 646 adopting or amending rules, adopting or amending bylaws, and 647 exercising any other powers and duties expressly reserved to 648 the commission by rule or bylaw. 649 i. Other duties as provided in the rules or bylaws of 650 the commission. 651 (2) The executive committee shall be composed of up to 652 11 members: 653 a. The chair and vice chair of the commission shall be voting members of the executive committee. 654 655 b. The commission shall elect five voting members from the then current membership of the commission. 656 657 c. Up to four ex officio, nonvoting members from four 658 recognized national social work organizations as selected by 659 their respective organizations. 660 (3) The commission may remove any member of the 661 executive committee as provided in the commission's bylaws. 662 (4) The executive committee shall meet at least 663 annually. 664 a. Executive committee meetings shall be open to the 665 public, except that the executive committee may meet in a 666 closed, nonpublic meeting pursuant to subdivision (f)(2). 667 b. The executive committee shall give seven days' 668 notice of its meetings, posted on its website and as 669 determined to provide notice to individuals with an interest in the business of the commission. 670 c. The executive committee may hold a special meeting 671

in accordance with paragraph (f)(1)b.

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(e) The commission shall adopt and provide to themember states an annual report.

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(f) Meetings of the compact commission.

(1) All meetings of the commission shall be open to the
public, except that the commission may meet in a closed,
nonpublic meeting as provided in subdivision (2).

a. Public notice for all meetings of the full
commission shall be given in the same manner as required for a
public hearing under the rulemaking provisions in Section
34-30-111, except that the commission may hold a special
meeting as provided in paragraph b.

b. The commission or executive committee may hold a special meeting when the commission or executive committee must meet to conduct emergency business by giving 48 hours' notice to all commissioners, on the commission's website, and by other means as provided in the commission's rules. The commission's legal counsel shall certify that the commission's need to meet qualifies as an emergency.

(2) The commission, the executive committee, or other
committees of the commission may convene in a closed,
nonpublic meeting for the commission, executive committee, or
other committees of the commission to receive legal advice or
to discuss any of the following:

a. Noncompliance of a member state with its obligationsunder this compact.

b. The employment, compensation, discipline, or other
matters, practices, or procedures related to specific
employees.

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701 c. Current or threatened discipline of a licensee by 702 the commission or by a member state's licensing authority. 703 d. Current, threatened, or reasonably anticipated 704 litigation. 705 e. Negotiation of contracts for the purchase, lease, or 706 sale of goods, services, or real estate. f. Accusing any individual of a crime or formally 707 708 censuring any individual. g. Trade secrets or commercial or financial information 709 710 that is privileged or confidential. 711 h. Information of a personal nature where disclosure 712 would constitute a clearly unwarranted invasion of personal 713 privacy. 714 i. Investigative records compiled for law enforcement 715 purposes. j. Information related to any investigative reports 716 717 prepared by or on behalf of or for the use of the commission 718 or other committee charged with the responsibility of 719 investigation or determination of compliance issues pursuant 720 to this compact. 721 k. Matters specifically exempted from disclosure by 722 federal or member state law. 723 1. Other matters as adopted by rule by the commission. 724 (3) If a meeting, or portion of a meeting, is closed, 725 the presiding officer shall state that the meeting will be 726 closed and reference each relevant exempting provision, and those references shall be recorded in the minutes. 727 728 (4) The commission shall keep minutes that fully and



729 clearly describe all matters discussed in a meeting and shall provide a full and accurate summary of actions taken, and the 730 731 reasons therefore, including a description of the views 732 expressed. All documents considered in connection with an 733 action shall be identified in the minutes. All minutes and 734 documents of a closed meeting shall remain under seal, subject 735 to release only by a majority vote of the commission or order 736 of a court of competent jurisdiction.

737

(g) Financing of the commission.

(1) The commission shall pay, or provide for the
payment of, the reasonable expenses of its establishment,
organization, and ongoing activities.

741 (2) The commission may accept any and all appropriate742 revenue sources as provided in subdivision (c) (13).

743 (3) The commission may levy and collect an annual 744 assessment from each member state and impose fees on licensees 745 of member states to whom the commission grants a multistate 746 license to cover the cost of the operations and activities of 747 the commission and commission staff, which must be in a total 748 amount sufficient to cover the annual budget of the 749 commission as approved each year for which revenue is not 750 provided by other sources. The aggregate annual assessment 751 amount for member states shall be allocated based upon a 752 formula that the commission shall adopt by rule.

(4) The commission shall not incur obligations of any kind prior to securing the funds adequate to meet those obligations; nor shall the commission pledge the credit of any of the member states, except by and with the authority of the



757 member state.

758 (5) The commission shall keep accurate accounts of all 759 receipts and disbursements. The receipts and disbursements of 760 the commission shall be subject to the financial review and 761 accounting procedures established under its bylaws. However, 762 all receipts and disbursements of funds handled by the 763 commission shall be subject to an annual financial review by a 764 certified or licensed public accountant, and the report of the 765 financial review shall be included in and become part of the 766 annual report of the commission.

767

(h) Qualified immunity, defense, and indemnification.

(1) The members, officers, executive director, 768 769 employees, and representatives of the commission shall be 770 immune from suit and liability, both personally and in their 771 official capacities, for any claim for damage to or loss of 772 property or personal injury or other civil liability caused by 773 or arising out of any actual or alleged act, error, or 774 omission that occurred, or that the individual against whom 775 the claim is made had a reasonable basis for believing 776 occurred within the scope of commission employment, duties, or 777 responsibilities; provided, that nothing in this subdivision 778 shall be construed to protect any individual from suit or 779 liability for any damage, loss, injury, or liability caused by 780 the intentional, willful, or wanton misconduct of that 781 individual. The procurement of insurance of any type by the 782 commission shall not in any way compromise or limit the immunity granted hereunder. 783

784

(2) The commission shall defend any member, officer,



785 executive director, employee, and representative of the 786 commission in any civil action seeking to impose liability 787 arising out of any actual or alleged act, error, or omission 788 that occurred within the scope of commission employment, 789 duties, or responsibilities, or as determined by the 790 commission that the individual against whom the claim is made 791 had a reasonable basis for believing occurred within the scope 792 of commission employment, duties, or responsibilities; 793 provided, that nothing herein shall be construed to prohibit 794 that individual from retaining his or her own counsel at his 795 or her own expense; and provided further, that the actual or 796 alleged act, error, or omission did not result from that 797 individual's intentional, willful, or wanton misconduct.

798 (3) The commission shall indemnify and hold harmless 799 any member, officer, executive director, employee, and 800 representative of the commission for the amount of any 801 settlement or judgment obtained against that individual 802 arising out of any actual or alleged act, error, or omission 803 that occurred within the scope of commission employment, 804 duties, or responsibilities, or that the individual had a 805 reasonable basis for believing occurred within the scope of 806 commission employment, duties, or responsibilities; provided, 807 that the actual or alleged act, error, or omission did not 808 result from the intentional, willful, or wanton misconduct of 809 that individual.

810 (4) Nothing herein shall be construed as a limitation
811 on the liability of any licensee for professional malpractice
812 or misconduct, which shall be governed solely by any other



813 applicable state law.

(5) Nothing in this compact shall be interpreted to waive or otherwise abrogate a member state's state action immunity or state action affirmative defense with respect to antitrust claims under the Sherman Act, Clayton Act, or any other state or federal antitrust or anticompetitive law or rule.

820 (6) Nothing in this compact shall be construed to be a
821 waiver of sovereign immunity by the member states or by the
822 commission.

823

§34-30-110. Data System.

(a) The commission shall provide for the development,
maintenance, operation, and utilization of a coordinated data
system.

(b) The commission shall assign each applicant for a
multistate license a unique identifier, as determined by the
rules of the commission.

(c) Notwithstanding any other provision of state law to the contrary, a member state shall submit a uniform data set to the data system on all individuals to whom this compact is applicable as required by the rules of the commission,

834 including all of the following:

835

Identifying information.

836 (2) Licensure data.

837 (3) Adverse actions against a license and information838 related to that adverse action.

839 (4) Nonconfidential information related to alternative840 program participation, the beginning and ending dates of



841 participation, and other information related to participation 842 not made confidential under the member state's law.

843 (5) Any denial of an application for licensing, and the844 reason or reasons for the denial.

845 (6) The presence of current significant investigative846 information.

847 (7) Other information that may facilitate the
848 administration of this compact or the protection of the
849 public, as determined by the rules of the commission.

(d) The records and information provided to a member state pursuant to this compact or through the data system, when certified by the commission or its agent, shall constitute the authenticated business records of the commission, and shall be entitled to any associated hearsay exception in any relevant judicial, quasi-judicial, or administrative proceeding in a member state.

857 (e) Current significant investigative information
858 pertaining to a licensee in any member state shall only be
859 available to other member states.

(f) It is the responsibility of the member states to report any adverse action against a licensee and to monitor the data system to determine whether any adverse action has been taken against a licensee. Adverse action information pertaining to a licensee in any member state shall be available to any other member state.

866 (g) Member states contributing information to the data 867 system may designate information that may not be shared with 868 the public without the express permission of the contributing



869 member state.

(h) Any information submitted to the data system that is subsequently expunded pursuant to federal law or the laws of the member state contributing the information shall be removed from the data system.

874

\$34-30-111. Rulemaking.

875 (a) The commission shall adopt reasonable rules in 876 order to effectively and efficiently implement and administer 877 the purposes and provisions of this compact. A rule shall be invalid and have no force or effect only if a court of 878 879 competent jurisdiction holds that the rule is invalid because 880 the commission exercised its rulemaking authority in a manner 881 that was beyond the scope and purposes of this compact, or the 882 powers granted under this compact, or based upon another 883 applicable standard of review.

(b) The rules of the commission shall have the force of 884 885 law in each member state; provided, however, that where the 886 rules of the commission conflict with the laws or rules of a 887 member state that establish the member state's laws, rules, 888 and applicable standards that govern the practice of social 889 work, as held by a court of competent jurisdiction, the rules 890 of the commission shall be ineffective in that state to the extent of the conflict. 891

(c) The commission shall exercise its rulemaking powers pursuant to the criteria set forth in this section and the rules adopted under this section. Rules shall become binding on the day following adoption or as of the date specified in the rule or amendment, whichever is later.



(d) If a majority of the legislatures of the member states rejects a rule or portion of a rule, by enactment of a statute or resolution in the same manner used to adopt this compact within four years after the date of adoption of the rule, then the rule shall have no further force and effect in any member state.

903 (e) Rules shall be adopted at a regular or special 904 meeting of the commission.

905 (f) Prior to adoption of a proposed rule, the 906 commission shall hold a public hearing and allow individuals 907 to provide oral and written comments, data, facts, opinions, 908 and arguments.

909 (g) Prior to adoption of a proposed rule by the 910 commission, and at least 30 days in advance of the meeting at 911 which the commission shall hold a public hearing on the 912 proposed rule, the commission shall provide a notice of 913 proposed rulemaking:

914 (1) On the website of the commission or other publicly 915 accessible platform.

916 (2) To individuals who have requested notice of the 917 commission's notices of proposed rulemaking.

918 (3) In such other ways as the compact commission may 919 specify by rule.

920 (h) The notice of proposed rulemaking shall include all 921 of the following:

922 (1) The time, date, and location of the public hearing 923 at which the commission will hear public comments on the 924 proposed rule and, if different, the time, date, and location



925 of the meeting where the compact commission will consider and 926 vote on the proposed rule.

927 (2) If the hearing is held via telecommunication, video 928 conference, or other means of communication, the commission 929 shall include the mechanism for access to the hearing in the 930 notice of proposed rulemaking.

931 (3) The text of the proposed rule and the reason932 supporting the rule.

933 (4) A request for comments on the proposed rule from934 any interested individual.

935 (5) The manner in which interested individuals may 936 submit written comments.

937 (i) All hearings shall be recorded. A copy of the 938 recording and all written comments and documents received by 939 the commission in response to the proposed rule shall be 940 available to the public.

941 (j) Nothing in this section shall be construed as 942 requiring a separate hearing on each proposed rule. Rules may 943 be grouped for the convenience of the commission at hearings 944 required by this section.

945 (k) The commission, by majority vote of all members, 946 shall take final action on the proposed rule based on the 947 rulemaking record and the full text of the rule.

948 (1) The commission may adopt changes to the proposed
949 rule provided the changes do not enlarge the original purpose
950 of the proposed rule.

951 (2) The commission shall provide an explanation of the 952 reasons for substantive changes made to the proposed rule, as



953 well as reasons for substantive changes not made that were 954 recommended by commenters.

955 (3) The commission shall determine a reasonable 956 effective date for the rule. Except for an emergency as 957 provided in subsection (1), the effective date of the rule 958 shall be no sooner than 30 days after issuing the notice that 959 the commission adopted or amended the rule.

960 (1) Upon determination that an emergency exists, the 961 compact commission may consider and adopt an emergency rule with 24-hours' notice, with opportunity to comment; provided, 962 963 that the usual rulemaking procedures provided in this compact 964 and in this section shall be retroactively applied to the rule 965 as soon as reasonably possible, and in no event later than 90 966 days after the effective date of the rule. For the purposes of 967 this subsection, an emergency rule is one that must be adopted 968 immediately in order to:

969 (1) Meet an imminent threat to public health, safety,970 or welfare.

971 (2) Prevent a loss of commission or member state funds.
972 (3) Meet a deadline for the adoption of a rule that is
973 established by federal law or rule.

974

(4) Protect public health and safety.

975 (m) The commission or an authorized committee of the 976 commission may direct revision to a previously adopted rule 977 for purposes of correcting typographical errors, errors in 978 format, errors in consistency, or grammatical errors. Public 979 notice of any revision shall be posted on the website of the 980 commission. The revision shall be subject to challenge by any



981 individual for a period of 30 days after posting. The revision 982 shall be challenged only on grounds that the revision results 983 in a material change to a rule. A challenge shall be made in 984 writing and delivered to the commission prior to the end of 985 the notice period. If no challenge is made, the revision shall take effect without further action. If the revision is 986 987 challenged, the revision may not take effect without the 988 approval of the commission.

989 (n) No member state's rulemaking requirements shall 990 apply under this compact.

991 \$34-30-112. Oversight, Dispute Resolution, and 992 Enforcement.

993 (a) Oversight.

994 (1) The executive and judicial branches of state 995 government in each member state shall enforce this compact and 996 take all actions necessary and appropriate to implement this 997 compact.

998 (2) Except as otherwise provided in this compact, venue 999 is proper and judicial proceedings by or against the 1000 commission shall be brought solely and exclusively in a court 1001 of competent jurisdiction where the principal office of the 1002 compact commission is located. The commission may waive venue and jurisdictional defenses to the extent the commission 1003 1004 adopts or consents to participate in alternative dispute 1005 resolution proceedings. Nothing herein shall affect or limit 1006 the selection or propriety of venue in any action against a 1007 licensee for professional malpractice, misconduct, or any 1008 similar matter.



(3) The compact commission shall be entitled to receive service of process in any proceeding regarding the enforcement or interpretation of this compact and shall have standing to intervene in such a proceeding for all purposes. Failure to provide the commission service of process shall render a judgment or order void as to the commission, this compact, or adopted rules.

1016

(b) Default, technical assistance, and termination.

1017 (1) If the commission determines that a member state has defaulted in the performance of its obligations or 1018 1019 responsibilities under this compact or the adopted rules, the commission shall provide written notice to the defaulting 1020 1021 member state. The notice of default shall describe the 1022 default, the proposed means of curing the default, any other 1023 action that the commission may take, and shall offer training 1024 and specific technical assistance regarding the default.

1025 (2) The commission shall provide a copy of the notice 1026 of default to the other member states.

1027 (c) If a state in default fails to cure the default, 1028 the defaulting state may be terminated from this compact upon 1029 an affirmative vote of a majority of the delegates of the 1030 member states, and all rights, privileges, and benefits 1031 conferred on that state by this compact may be terminated on 1032 the effective date of termination. A cure of the default does 1033 not relieve the offending state of obligations or liabilities incurred during the period of default. 1034

1035 (d) Termination of membership in this compact shall be 1036 imposed only after all other means of securing compliance have



been exhausted. Notice of intent to suspend or terminate shall be given by the commission to the governor, the majority and minority leaders of the defaulting state's legislature, the defaulting state's licensing authority, and the licensing authority of each member state.

(e) A state that has been terminated is responsible for all assessments, obligations, and liabilities incurred through the effective date of termination, including obligations that extend beyond the effective date of termination.

(f) Upon the termination of a state's membership from this compact, that state shall immediately provide notice to all licensees within that state of the termination. The terminated state shall continue to recognize all licenses granted pursuant to this compact for a minimum of six months after the date of the notice of termination.

(g) The commission shall not bear any costs related to a state that is found to be in default or that has been terminated from this compact, unless agreed upon in writing between the commission and the defaulting state.

(h) The defaulting state may appeal the action of the commission by petitioning the United States District Court for the District of Columbia or the federal district where the commission has its principal offices. The prevailing party shall be awarded all costs of litigation, including reasonable attorney fees.

1062

(i) Dispute resolution.

1063 (1) Upon request by a member state, the commission 1064 shall attempt to resolve disputes related to this compact that



1065 arise among member states and between member and non-member 1066 states.

1067 (2) The commission shall adopt a rule providing for 1068 both mediation and binding dispute resolution for disputes as 1069 appropriate.

1070

(j) Enforcement.

(1) By majority vote as provided by rule, the 1071 1072 commission may initiate legal action against a member state in 1073 default in the United States District Court for the District of Columbia, or the federal district where the commission has 1074 1075 its principal offices, to enforce compliance with this compact and its adopted rules. The relief sought may include both 1076 1077 injunctive relief and damages. In the event judicial 1078 enforcement is necessary, the prevailing party shall be 1079 awarded all costs of litigation, including reasonable attorney fees. The remedies shall not be the exclusive remedies of the 1080 1081 commission. The commission may pursue any other remedies 1082 available under federal or the defaulting member state's law.

1083 (2) A member state may initiate legal action against 1084 the commission in the United States District Court for the 1085 District of Columbia, or the federal district where the 1086 commission has its principal offices, to enforce compliance 1087 with this compact and its adopted rules. The relief sought may 1088 include both injunctive relief and damages. In the event 1089 judicial enforcement is necessary, the prevailing party shall 1090 be awarded all costs of the litigation, including reasonable attorney fees. 1091

1092

(3) No party other than a member state shall enforce



1093 this compact against the commission.

1094 §34-30-113. Effective date, withdrawal, and amendment. 1095 (a) The compact shall come into effect on the date on 1096 which this compact statute is enacted into law in the seventh 1097 member state.

(1) On or after the effective date of this compact, the commission shall convene and review the enactment of each of the first seven member states referred to as "charter member states," to determine if the statute enacted by each charter member state is materially different than the model compact statute.

a. A charter member state whose enactment is found to
be materially different from this model compact statute shall
be entitled to the default process set forth in Section
34-30-112.

b. If any member state is later found to be in default, or is terminated or withdraws from this compact, the commission shall remain in existence and this compact shall remain in effect even if the number of member states should be less than seven.

(2) Member states enacting this compact subsequent to the seven initial charter member states shall be subject to the process set forth in Section 34-30-109(c)(21) to determine if their enactments are materially different from the model compact statute and whether they qualify for participation in this compact.

(3) All actions taken for the benefit of the commissionor in furtherance of the purposes of the administration of



1121 this compact prior to the effective date of this compact or 1122 the commission coming into existence shall be considered to be 1123 actions of the commission unless specifically repudiated by 1124 the commission.

(4) Any state that joins this compact subsequent to the commission's initial adoption of the rules and bylaws shall be subject to the rules and bylaws as they exist on the date on which this compact becomes law in that state. Any rule that has been previously adopted by the commission shall have the full force and effect of law on the day this compact becomes law in that state.

(b) Any member state may withdraw from this compact by enacting a statute to repeal this compact.

1134 (1) A member state's withdrawal shall not take effect1135 until 180 days after enactment of the repealing statute.

(2) Withdrawal shall not affect the continuing requirement of the withdrawing state's licensing authority to comply with the investigative and adverse action reporting requirements of this compact prior to the effective date of withdrawal.

(3) Upon the enactment of a state withdrawing from this compact, a state shall immediately provide notice of the withdrawal to all licensees within that state. Notwithstanding any subsequent statutory enactment to the contrary, the withdrawing state shall continue to recognize all licenses granted pursuant to this compact for a minimum of 180 days after the date of the notice of withdrawal.

1148 (c) Nothing contained in this compact shall be



1149 construed to invalidate or prevent any licensing agreement or 1150 other cooperative arrangement between a member state and a 1151 non-member state that does not conflict with this compact.

(d) This compact may be amended by the member states.
No amendment to this compact shall become effective and
binding upon any member state until the amendment is enacted
into the laws of all member states.

1156

§34-30-114. Construction and severability.

(a) This compact and the commission's rulemaking authority shall be liberally construed so as to effectuate the purposes, implementation, and administration of this compact. Provisions of this compact expressly authorizing or requiring the adoption of rules shall not be construed to limit the commission's rulemaking authority solely for those purposes.

1163 (b) The provisions of this compact shall be severable 1164 and if any phrase, clause, sentence, or provision of this 1165 compact is held by a court of competent jurisdiction to be 1166 contrary to the constitution of any member state, a state seeking participation in this compact, the United States, or 1167 1168 the applicability to any government, agency, individual, or 1169 circumstance is held to be unconstitutional by a court of 1170 competent jurisdiction, the validity of the remainder of this 1171 compact and the applicability to any other government, agency, 1172 individual, or circumstance shall not be affected.

(c) Notwithstanding subsection (b), the commission may deny a state's participation in this compact or, in accordance with the requirements of Section 34-30-112(b), terminate a member state's participation in this compact, if the



1177 commission determines that a constitutional requirement of a 1178 member state is a material departure from this compact. 1179 Otherwise, if this compact shall be held to be contrary to the 1180 constitution of any member state, this compact shall remain in 1181 full force and effect as to the remaining member states and in 1182 full force and effect as to the member state affected as to 1183 all severable matters.

1184 \$34-30-115. Consistent effect and conflict with other 1185 state laws.

(a) A licensee providing services in a remote state under a multistate authorization to practice shall adhere to the laws and rules, including laws, rules, and applicable standards of the remote state where the client is located at the time care is rendered.

(b) Nothing in this compact shall prevent or inhibit the enforcement of any other law of a member state that is not inconsistent with this compact.

(c) Any laws, statutes, rules, or other legal requirements in a member state in conflict with this compact are superseded to the extent of the conflict.

(d) All permissible agreements between the commission and the member states are binding in accordance with their terms.

1200

§34-30-116. Judicial Proceedings by Individuals.

Except as to judicial proceedings for the enforcement of this compact among member states, individuals may pursue judicial proceedings related to this compact in any Alabama state or federal court that would otherwise have competent



1205 jurisdiction.

1206 Section 2. This act shall become effective on October

1207 1, 2024.



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1215	President and Presiding Officer of the Senate	
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1220	Speaker of the House of Representatives	
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1222		
1223	SB208	
1224	Senate 09-Apr-24	
1225	I hereby certify that the within Act originated in and passe	ed
1226	the Senate.	
1227		
1228	Patrick Harris,	
1229	Secretary.	
1230	-	
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1232		
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1234	House of Representatives	
1235	Passed: 30-Apr-24	
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1240	By: Senator Kelley	